

**City Commission Special Meeting  
April 11, 2024 - 4:00 p.m.  
City Hall Commission Chambers**

**ELECTED OFFICIALS PRESENT:**

Adrian Petrilă, Mayor  
Karen Marriott, Commissioner, District 1  
Nick Filtz, Commissioner, District 2  
Betty Rzewnicki, Commissioner, District 3  
Rich Lorenzen, Vice Mayor, Commissioner, District 4

**STAFF PRESENT:**

Matthew McConnell, Assistant City Attorney  
Ginny Bodkin, Deputy City Clerk

Mayor Petrilă called the meeting to order at 4:00 p.m., followed by the Pledge of Allegiance.

**CHANGES TO AGENDA**

There were no changes to the agenda.

**Motion: Commissioner Rzewnicki moved, Vice Mayor Lorenzen seconded to approve the agenda as presented; the motion carried 5-0.**

Renee Narloch of S. Renee Narloch & Associates executive recruiting firm commented that one on one interviews with the five finalist City Manager candidates took place yesterday with the Commissioners; today would be for public interviews. Ms. Narloch asked if the Mayor and Commissioners would want to provide their ranking sheets from yesterday's interviews for her to tabulate and they did so. There could be a ranking and rating later in the meeting.

**1. AUDIENCE COMMENTS**

Ken Hysell of Vina del Mar Blvd. complimented the Commission for doing their job. He showed a photo of a recent code violation near his property. He thanked staff members Jennifer McMahon, Peyt Dewar, Brandon Berry, and Kristin Coman for taking charge and addressing the matter so quickly.

**2. PUBLIC INTERVIEWS OF FIVE CITY MANAGER FINALISTS**

Ms. Narloch summarized the events of the last few days (one on one interviews, public meet & greet, city touring) and outlined the procedure for interviewing the five candidates for the City Manager position. A debriefing of the candidates and Commission would follow after the interviews. Ms. Narloch explained that she had provided the Commission suggested questions, which are part of the meeting record, but they could feel free to ask what they would like.

- **Glen T. Adams**

Mr. Adams, of Pell City, Alabama and currently employed as an Executive Manager with The Berkley Group, LLC, introduced himself and answered questions posed by the City Commission.

- **Kevin A. Cowper**

Mr. Cowper, currently employed as the City Manager with Dothan, Alabama, introduced himself and answered questions posed by the City Commission.

- **James Harriott, Jr.**

Mr. Harriott, of Newberry Florida, currently employed as the Director of Engineering with Causseaux, Hewitt, & Walpole, Inc., introduced himself and answered questions posed by the City Commission.

Mayor Petrila called for a brief recess at 5:31 p.m., and reconvened the meeting at 5:40 p.m.

- **Micah Maxwell**

Mr. Maxwell, former Chief Innovation Officer and Assistant City Manager of Clearwater, Florida, introduced himself and answered questions posed by the City Commission.

- **Frances Robustelli**

Ms. Robustelli, currently employed as the City Manager with San Leandro, California, introduced herself and answered questions posed by the City Commission.

Following the interviews Mayor Petrila called for a recess at 6:15 p.m. to allow the Commissioners to rank these interviews and for Ms. Narloch to tally them. Mayor Petrila reconvened the meeting at 6:30 p.m.

Ms. Narloch reviewed the tally of the ranking sheets. The lower the number, the better. From the one on ones interviews yesterday:

- Fran Robustelli – 8 points
- Kevin Cowper – 11 points
- Micah Maxwell – 16 points
- Jim Harriott – 18 points
- Glen Adams – 22 points

For today's interviews:

- Fran Robustelli – 7 points
- Kevin Cowper – 10 points
- Jim Harriott – 18 points
- Glen Adams – 18 points
- Micah Maxwell – 19 points

Ms. Narloch explained to the Commission that any decision made is contingent on finalized background (driver's licenses, education, criminal or civil offenses, reference checks. Etc.). Candidate start dates were discussed.

The Commission deliberated.

### 3. ACTION ITEMS

#### a. Selection of City Manager Finalist

Ms. Narloch advised the Commission on typical benefits and other considerations in offers and contracts. Salaries

were discussed.

**Motion:** Vice Mayor Lorenzen moved, Commissioner Marriott seconded, to select Frances Robustelli as the finalist to begin negotiations for the City Manager position, contingent upon background checks, or City onboarding criteria that need to be cleared; the motion carried 3-2. Commissioners Rzewnicki and Filtz voted no.

Commissioners Filtz and Rzewnicki indicated their support of Ms. Robustelli.

**b. Authorization to Enter into Negotiations with the Selected City Manager Finalist**

Ms. Narloch explained that a contract would be drawn up by the City Attorney and brought back for City Commission approval. Discussion ensued on the transition of current Interim City Manager Wayne Saunders; he could remain as a temporary consultant if he was in agreement.

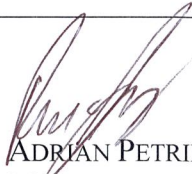
**Motion:** Vice Mayor Lorenzen moved, Commissioner Marriott seconded, to authorize Mayor Petrila, S. Renee Narloch, and the current Interim City Manager to negotiate with the selected City Manager finalist and if needed, Kevin Cowper as a second finalist, for City Commission consideration; the motion carried 5-0.

**4. ADJOURNMENT**

Mayor Petrila adjourned the meeting at 7:49 p.m.

MINUTES APPROVED: 5/14/2024

  
AMBER LAROWE  
CITY CLERK

  
ADRIAN PETRILA  
MAYOR